

**Agenda**  
**H.O.P.E. Monthly Board Meeting**  
**November 25th, 2025**  
**5:30 P.M.**

1. Call to Order
2. Pledge of Allegiance
3. Roll Call
4. Approval of Previous Minutes
5. Approval of Agenda
6. Public Comment for Agenda Items Only (3 minutes)
7. Treasurer's Report
8. Committee Reports
  - A. Public Relations Committee
9. Director's Report
10. Old Business
  - A. Furry Friday Recap
11. New Business
  - A. New Donation Options
  - B. Bite Policy, Behavior/Medical Euthanasia
12. Public Comment (3 minutes)
13. Adjournment

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**Closed Session**  
**Tuesday, November 25th, 2025**  
**Immediately Following Monthly Board Meeting**

1. Christmas Bonuses for Employees
2. Discuss Annual Employee Pay Raises
3. Adjournment

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UPCOMING EVENTS AND HAPPENINGS

Jack Frost Parade

Saturday December 6th