

**Agenda**  
**H.O.P.E. Monthly Board Meeting**  
**January 27th, 2026**  
**5:30 P.M.**

1. Call to Order
2. Pledge of Allegiance
3. Roll Call
4. Approval of Previous Minutes
5. Approval of Agenda
6. Public Comment for Agenda Items Only (3 minutes)
7. Treasurer's Report
8. Committee Reports
  - A. Public Relations Committee – 2<sup>nd</sup> Listening Session
  - B. Fundraising Update – Angela - Chair, goals for 2026
  - C. Employee/Volunteer Relations – Job Descriptions
  - D. Policy & Procedures: vote to engage attorney for review/updates to Bylaws
9. Director's Report
10. Old Business
  - A. Vote on Bite Policy, Behavior/Medical Euthanasia policies
  - B. Saxon Dogs - resolution
11. New Business
  - A. Notices for new Kennel Attendant position and new Volunteers posted on Facebook
12. Public Comment (3 minutes)
13. Adjournment

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**Closed Session**

**Tuesday, January 27th, 2025**

**Immediately Following Monthly Board Meet**

1. Vote on Annual Employee Pay Raises/Wages, use XTRA columns for 90 day probationary and normal wage increases not tied to the min wage. Attached Spreadsheet.
  2. Discussion about adding new Board Member
  3. Adjournment
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**UPCOMING EVENTS AND HAPPENINGS**

Valentines Day Raffle Drawing      Friday February 14<sup>th</sup>

Breakfast Buffet                      Sunday April 26<sup>th</sup>